

SRES'S

# Shree Ramchandra College of Engineering Lonikand, Pune

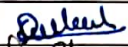
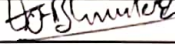
(Approved by AICTE New Delhi, DTE, Govt. of Maharashtra and Affiliated to University of Pune)

Date: 30.11.2022

## Office Order

(2022-23/04)

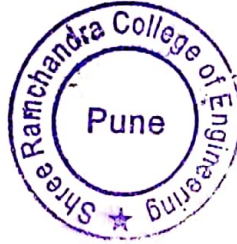
The following staff member is appointed as Chairperson & Member of Internal Complaint Committee.

| Sr. No. | Name of Staff             | Post / Responsibility | Signature   |
|---------|---------------------------|-----------------------|---|
| 1       | Prof. Ms. Dahatre R. S.   | Chairperson-ICC       |  |
| 2       | Prof. Ms. Sumedha Bhumkar | Member-ICC            |  |

\* Please note that the staff member thus appointed have to perform all duties related to the Academics, any lapses in work will be dealt as per AICTE/DTE/SPPU/MSBTE rule(s).

  
Principal

SRCOE, Lonikand, Pune





OFFICE TO THE PRINCIPAL  
SRES's  
SHREE RAMCHANDRA COLLEGE OF ENGINEERING  
Lonikand, Pune - 412216

Reference No: SRCOE/2022-23/sec/01

Date: 30/11/2022

Office Order

| Sr. No. | Name of the Member          | Designation                      | Sign |
|---------|-----------------------------|----------------------------------|------|
| 1       | Prof. (Ms.) Dahatre R.S     | Chairperson                      |      |
| 2       | Prof. (Ms.) Priya R. Patil  | Member Secretary                 |      |
| 3       | Prof. Dr. Sagar Shinde      | Faculty Member                   |      |
| 4       | Prof. (Ms.) Bhumkar Sumedha | Faculty Member                   |      |
| 5       | Mr. Ankush Kanche           | Non -Teaching Member             |      |
| 6       | Mr Sadashiv S. Thorat       | Boys Hostel Manager              |      |
| 7       | Ms. Jyoti A. Nirmal         | Girls Hostel In charge           |      |
| 8       | Ms. Falguni Ghatkar         | UG Girl Student Representative   |      |
| 9       | Mr. Md Shayeqe Ziya         | UG Boy Student Representative    |      |
| 10      | Ms. Godavari Abhiman Shinde | Dip. Girl Student Representative |      |
| 11      | Mr. Vasudev G Tikone        | Male Counselor                   |      |
| 12      | Mrs. Sakshi Lele            | Female Counselor                 |      |

Principal 30/11





OFFICE TO THE PRINCIPAL

SRES's

SHREE RAMCHANDRA COLLEGE OF ENGINEERING

Lonikand, Pune – 412216

Reference No: SRCOE/2022-23/SCC/4

Date: 01/03/2023

## Notice


### ( Internal Complaints Committee)

It is hereby informed to all the members of this committee that a meeting is scheduled on 6<sup>th</sup> March. 2023 (Monday) at 11.00 AM.

Venue - Board room of building –A.

The Agenda for the same is given here under,

1. To discuss the issue related complaints if any.
2. Introduce welfare measures time to time to reach to students and staff.
3. The role of ICC and everyone's responsibility.
4. Dos and Don'ts of conduct Rules
5. To promote awareness about respectful and safe campus environment.
6. International Women's Day celebration on 8<sup>th</sup> March 2023.

  
Member Secretary  
Prof. Patil Priya R.

Copy to:

1. All concerned committee members.
2. Admin Office for information





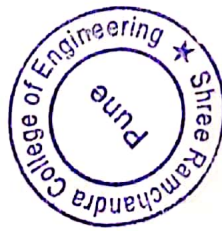
**OFFICE TO THE PRINCIPAL**  
**SRES's**  
**SHREE RAMCHANDRA COLLEGE OF ENGINEERING**  
Lonikand, Pune - 412216

Reference No: SRCOE/2022-23/

Date: 1/3/2023

List of committee members those attended the meeting as per schedule,

| Sr. No. | Name of the Member          | Designation                      | Sign            |
|---------|-----------------------------|----------------------------------|-----------------|
| 1       | Prof. (Ms.) Dahatre R.S     | Chairperson                      | <i>Rahat</i>    |
| 2       | Prof. (Ms.) Priya R. Patil  | Member Secretary                 | <i>PL</i>       |
| 3       | Prof. Dr. Sagar Shinde      | Faculty Member                   | <i>SK</i>       |
| 4       | Prof. (Ms.) Bhumkar Sumedha | Faculty Member                   | <i>Bhumkar</i>  |
| 5       | Mr. Ankush Kanche           | Non -Teaching Member             | <i>AK</i>       |
| 6       | Mr Sadashiv S. Thorat       | Boys Hostel Manager              | <i>Thorat</i>   |
| 7       | Ms. Jyoti A. Nirmal         | Girls Hostel In charge           | <i>Nirmal</i>   |
| 8       | Ms. Falguni Ghatkar         | UG Girl Student Representative   | <i>FG</i>       |
| 9       | Mr. Md Shayeque Ziya        | UG Boy Student Representative    | <i>Shayeque</i> |
| 10      | Ms. Godavari Abhiman Shinde | Dip. Girl Student Representative | <i>Godavari</i> |
| 11      | Mr. Vasudev G Tikone        | Male Counselor                   | <i>Akone</i>    |
| 12      | Mrs. Sakshi Lele            | Female Counselor                 | <i>Sakshi</i>   |





Reference No: SRCOE/2022-23/

## Minutes of Meeting

### Internal Complaints Committee

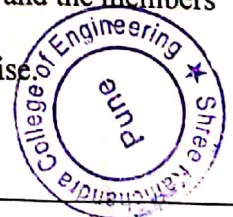
A meeting of ICC committee members was held on 06<sup>th</sup> March, 2023 (Monday) at 11.30 a.m. in board room of building-A in the college. Member Secretary welcomed all the members of the Committee.

Following points were discussed,

1. The Member Secretary described the role of ICC and said everyone has a responsibility to contribute to the cause.
2. To effectively address workplace sexual harassment complaints, a Complaints Committees must first be aware of their key responsibilities to the students and staff.
3. To educate all employees of the institute about: Sexual harassment at workplace, its effects and laws against it and Filing a complaint with the ICC.
4. Given awareness about to maintain respectful and safe campus environment. Also, to provide counseling and support services in campus.
5. It is desired that Dos and Don'ts of conduct rules, 1964 also to be displayed in the premises of the department.
6. The Committee ensured fair and timely resolution, that no complaint of sexual harassment has been received from any woman employee as well as students of this institute.
7. International Women's day celebration activities like, health related issues such programs conducted successfully in the college.
8. The Committee noted that no complaints of sexual harassment against any students.

The Member Secretary conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every quarter on a regular basis or earlier, if need arise.

Meeting ended with vote of thanks.





**OFFICE TO THE PRINCIPAL**  
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Lonikand, Pune – 412216

Reference No: SRCOE/2022-23/

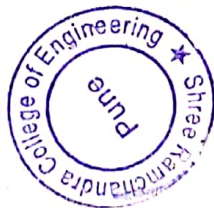
Date: 06/03/2023

Following members attended the meeting as per schedule,

| Sr. No. | Name of the Member          | Designation                      | Sign                   |
|---------|-----------------------------|----------------------------------|------------------------|
| 1       | Prof. (Ms.) Dahatre R.S     | Chairperson                      | <i>Dahatre</i>         |
| 2       | Prof. (Ms.) Priya R. Patil  | Member Secretary                 | <i>PLJ</i>             |
| 3       | Prof. Dr. Sagar Shinde      | Faculty Member                   | <i>Sk</i>              |
| 4       | Prof. (Ms.) Bhumkar S.      | Faculty Member                   | <i>Bhumkar</i>         |
| 5       | Mr. Ankush Kanche           | Non -Teaching Member             | <i>Kanche</i>          |
| 6       | Mr Sadashiv S. Thorat       | Boys Hostel Manager              | <i>Sadashiv Thorat</i> |
| 7       | Ms. Jyoti A. Nirmal         | Girls Hostel In charge           | <i>Nirmal</i>          |
| 8       | Ms. Falguni Ghatkar         | UG Girl Student Representative   | <i>Falguni</i>         |
| 9       | Mr. Md Shayeque Ziya        | UG Boy Student Representative    | <i>Shayeque</i>        |
| 10      | Ms. Godavari Abhiman Shinde | Dip. Girl Student Representative | <i>Godavari</i>        |
| 11      | Mr. Vasudev G Tikone        | Male Counselor                   | <i>Tikone</i>          |
| 12      | Mrs. Sakshi Lele            | Female Counselor                 | <i>Sakshi</i>          |

*Dahatre*  
**Chairperson (I.C.C.)**  
Prof. Dahatre R S

*Desai*  
**Principal, SRCOE**  
Prof. Dr. A. D. Desai





SRES's

# Shree Ramchandra College of Engineering, Lonikand, Pune

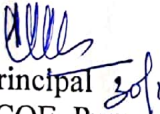
Ref. No. SRCOE/2022-23/ICC

Date : 30.11.2022

## Internal Complaints Committee

(Constituted as per Prevention of Sexual Harassment Act, 2013)

| Sr. No. | Name of the Member          | Designation                      | Mobile No. | Email id                    |
|---------|-----------------------------|----------------------------------|------------|-----------------------------|
| 1       | Prof. (Ms.) Rashmi Dahatre  | Chairperson                      | 8888415956 | rashmi.dahatre@gmail.com    |
| 2       | Prof. (Ms.) Priya R. Patil  | Member Secretary                 | 9325899659 | priyapatil.srcoe@gmail.com  |
| 3       | Prof. Dr. Sagar Shinde      | Faculty Member                   | 7350522345 | sagarshindesir@gmail.com    |
| 4       | Prof. (Ms.) Sumedha Bhumkar | Faculty Member                   | 9850371593 | sumedhamkolhe@gmail.com     |
| 5       | Mr. Ankush Kanche           | Non -Teaching Member             | 9561687436 | ankushkanche@yahoo.com      |
| 6       | Mr Sadashiv S. Thorat       | Boys Hostel Manager              | 9765202960 | thoratsadashiv1@gmail.com   |
| 7       | Ms. Jyoti A. Nirmal         | Girls Hostel In charge           | 9284622654 | jyotinirmal1897@gmail.com   |
| 8       | Ms. Falguni Ghatkar         | UG Girl Student Representative   | 7057180592 | falgunighatkar1@gmail.com   |
| 9       | Mr. Md Shayeque Ziya        | UG Boy Student Representative    | 9667246257 | mdshayequeziya@gmail.com    |
| 10      | Ms. Godavari Abhiman Shinde | Dip. Girl Student Representative | 7756032161 | goadvarishinde61@gmail.com  |
| 11      | Mr. Vasudev G. Tikone       | Male Counselor                   | 9028520090 | vasudevতিকone1611@gmail.com |
| 12      | Mrs. Sakshi Lele            | Female Counselor                 | 9922892778 | ciamhere@gmail.com          |

  
Principal  
SRCOE, Pune



**Note :** All the members of this committee to conduct sensitization programs, counseling session, surprise visits and meeting as desired and to ensure that the campus is peaceful.



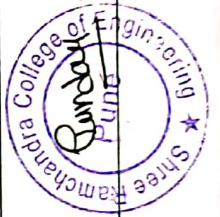
**SRES'S**  
**SHREE RAMCHANDRA COLLEGE OF ENGINEERING**  
Lonikand, Pune - 412216  
(Affiliated to University of Pune and Approved by AICTE, New Delhi)  
Address: Gate no 351 and 333/1 Lonikand, Dist: Pune 412216

Date: 22/10/22

### Details of Members of Internal Complaints Committee (Anti Sexual Harassment)

Following Members (Staff) hereby informed that they are appointed for Internal Complaints Committee (Anti-Sexual Harassment) as per following designation.

| Sr. No. | Name of the member         | Designation                    | Address   | Mobile No. | E-mail ID                  |
|---------|----------------------------|--------------------------------|---|------------|----------------------------|
| 1       | Prof. (Mrs.) Nisha Gundale | Chairperson                    | 103B, Alcon Rethos, Opposite to forest county gate no 1, Kharadi, 411014      | 8451098264 | nishauttarwarani@gmail.com |
| 2       | Prof. (Ms.) Priya R. Patil | Member Secretary               | Tingare Nagar, Pune 411015  | 9325899659 | priyapatil.sroee@gmail.com |
| 3       | Prof. Dr. Sagar Shinde     | Faculty Member                 | FN 11, Poonam Arcade 1170/11, Revenue colony Shivajinagar, Pune-411005        | 7350522345 | sagarshindesir@gmail.com   |
| 4       | Prof. (Ms.) Ashwini Sali   | Faculty Member                 | Shivsai society, near Tulasi battery, behind wagheshwar temple, Wagholi, Pune | 9028716793 | ashwinisali78@gmail.com    |
| 5       | Mr. Ankush Kanche          | Non -Teaching Member           | A/P Pimpri Sandas, Tal-Haveli, Dist-Pune                                      | 9561687436 | ankushkanche@yahoo.com     |
| 6       | Mr Sadashiv S. Thorat      | Boys Hostel Manager            | A/P Lonikand Boy's Hostel, SRCOE, Pune  | 9765202960 | thoratsadashiv1@gmail.com  |
| 7       | Ms. Jyoti A. Nirmal        | Girls Hostel In-charge         | A/P Lonikand Girl's Hostel, SRCOE, Pune                                       | 9284622654 | jyotinirmal1897@gmail.com  |
| 8       | Ms. Falguni Ghatkar        | UG Girl Student Representative | Sursangam society, Triveni nagar chowk, Yamunanagr, Nigadi, Pune              | 7057180592 | falgunighatkar1@gmail.com  |

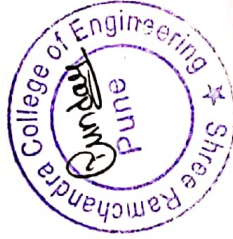




|    |                             |                                  |   |            |                             |
|----|-----------------------------|----------------------------------|---|------------|-----------------------------|
| 9  | Mr. Md Shayeque Ziya        | UG Boy Student Representative    | A/P Lonikand Boy's Hostel, SRCOE, Pune                        | 9667246257 | mdshayequeziya@gmail.com    |
| 10 | Ms. Godavari Abhiman Shinde | Dip. Girl Student Representative | Vaishnavi Park, Near SRCOE, Lonikand, Pune                    | 7756032161 | godavarishinde61@gmail.com  |
| 11 | Mr. Vasudev G Tikone        | Male Counselor                   | House No-83, Yerwada Bajar, Pune-6                            | 9028520090 | vasudevতিকone1611@gmail.com |
| 12 | Mrs. Sakshi Lele            | Female Counselor                 | Flat No-8, Ghatgajuli, B.opp. Push-bhaya Ganpati Mandir, Pune | 9922892778 | ciamhere@gmail.com          |

*Gundale*

Presiding Officer, ICC Committee  
Prof. Nisha Gundale



*AV*

Principal, SRCOE, Pune  
Prof. Dr. Avinash Desai